## 2020 Full-Time Employee Rates Effective April 1, 2020

Filename: 2020 EE Rates 121819

			0 Monthly Rates	:	-	20 Annual Rates		020 Monthly Rates ed On or After: (20%)	_	0 Annual Rates Hired On or After: (20%)
							AFSCME Hired on or after 9/1/17			
AFSCME	Single	\$	153.64	\$	;	1,843.68	\$	204.86		2,458.32
	Family	\$	384.11	\$	;	4,609.32	\$	512.15	\$	6,145.80
	Tobacco Surcharge: Hired On or After 1/1/18						\$	25.00		300.00
								OWA L' L		40/4/47
	0:	•	145.40			4 7 4 4 4 4	Φ	CWA hired on		
CWA	Single	\$	145.12	\$		1,741.44	\$	193.49	,	2,321.88
	Family	\$	362.80	\$	)	4,353.60	\$	483.73	\$	5,804.76
	Tobacco Surcharge: Hired On or After 1/1/18						\$	25.00	\$	300.00
								MCP Hired on	or af	iter 10/1/17
МСР	Single	\$	160.03	\$	;	1,920.36	\$	188.26		2,259.12
	Family	\$	400.06	\$		4,800.72	\$	470.66	\$	5,647.92
	Tobacco Surcharge: Hired On or After 1/1/18						\$	25.00	\$	300.00
FOP	Single						n/a			
	Family						n/a			
	Tobacco Surcharge: Hired On or After 1/1/19						\$	25.00	\$	300.00
								MCP Police Hired of	n or	after 10/1/2017
MCP Police	Single	\$	160.03	\$		1,920.36	\$	188.26		2,259.12
	Family	\$	400.06	\$		4,800.72	\$	470.66	\$	5,647.92
			arge: Hired Or				\$	25.00	\$	300.00
IAFF	Single						 n/a			
	Family						n/a			
	Tobacco	Surcha	arge: Hired Or	or Afte	er 1	/1/19	\$	25.00	\$	300.00
								MCP Fire Hired or	Or 3	ofter 10/1/2017
MCP Fire	Single	\$	160.03	\$	:	1,920.36	\$	188.26		2,259.12
	Family	\$	400.06	\$		4,800.72	\$	470.66	\$	5,647.92
	Tobacco Surcharge: Hired On or After 1/1/18						\$	25.00	\$	300.00
OLC	Oin ala	Φ.	400.07			0.007.04	Φ.	OLC Hired on		
	Single	\$	183.97	\$		2,207.64	\$	245.29	-	2,943.48
	Family	\$	367.94	\$		4,415.28	\$	490.58	\$	5,886.96
	1 opacco	ourcha	arge: Hired Or	I OF ATTE	;r 1,	11/18	\$	25.00	\$	300.00

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